

Employers Ask...



Typical questions asked by employers during interviews:

- ✓ Tell me about yourself, your background and experience.
- ✓ Other than your career goals, what specific goals have you established for yourself for the next 5-10 years?
- ✓ What are the most important rewards you expect in your career?
- ✓ Tell me about a problem you encountered at work or in school and how you dealt with it.
- ✓ Give me an example of your organizational skills.
- ✓ How do you determine or evaluate success?
- ✓ Tell me about someone you have a high level of respect for.
- ✓ Give me an example of a time you learned something new.
- ✓ Give me an example of a time you received excellent customer service.
- ✓ What five adjectives best describe you?
- ✓ Why did you select your college or university?
- ✓ Why did you leave your previous employer?
- ✓ What did you like most/least about your previous job?
- ✓ Describe the best/worst boss you ever had.
- ✓ Why did you decide to seek a position with our organization?
- ✓ What criteria are you using to evaluate the organization for which you hope to work?
- ✓ How do you define professionalism?
- ✓ What does diversity mean to you?
- ✓ What are your long and short-term goals?
- ✓ How are you preparing yourself to achieve your goals?
- ✓ Where do you see yourself in five years?
- ✓ What is your greatest strength?
- ✓ What is your greatest weakness?
- ✓ Why should I hire you?
- ✓ What qualifications do you have that make you believe that you will be successful?
- ✓ What do you think it takes to be successful in an organization like ours?
- ✓ In what ways do you think you can contribute to our organization?
- ✓ What qualities should a successful manager possess?
- ✓ Describe the relationship that should exist between a supervisor and those reporting to that supervisor?
- ✓ What accomplishments have given you the most satisfaction and why?
- ✓ What led you to choose your major field of study?
- ✓ What college subjects did you like best? Least? Why?
- ✓ Do you have plans for continued study?
- ✓ Do you think that your grades are a good indication of your academic capabilities?
- ✓ What have you learned from participation in extracurricular activities?
- ✓ How do you work under pressure?
- ✓ What do you know about our organization?
- ✓ What are two or three things are most important to you about your job?
- ✓ Are you willing to relocate?
- ✓ Are you willing to travel?
- ✓ Are you willing to spend at least six months as a trainee?
- ✓ Why do you think you might like to live in a community in which our organization is located?
- ✓ What have you learned from past mistakes?
- ✓ How would you describe yourself?
- ✓ How do you think a friend or professor would describe you?
- ✓ What motivates you to put your greatest effort forward?
- ✓ How has your college experience prepared you for your career?

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Rev 2/07

SUNY Cortland Career Services
Van Hoesen Hall, Room B-7
PO Box 2000
Cortland, NY 13045
(607) 753-4715